

# **Jigsaw Group (AUS) Limited**

**ABN 87 624 033 487**

**Financial Statements - 30 September 2021**

**Jigsaw Group (AUS) Limited**  
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**30 September 2021**



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The directors present their report, together with the financial statements, on the company for the year ended 30 September 2021.

**Directors**

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Tim Powell  
Laura O'Reilly  
Stephen Cake  
Robert Buckingham

**Principal activities**

During the financial year the principal continuing activities of the company are training people with disability through its document and data management business training program and supporting their transition to secure mainstream employment.

**Contributions on winding up**

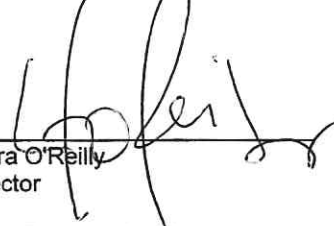
In the event of the company being wound up, ordinary members are required to contribute a maximum of \$10 each. Honorary members are not required to contribute.

The total amount that members of the company are liable to contribute if the company is wound up is \$40, based on 4 current ordinary members.


**Auditor's independence declaration**

A copy of the auditor's independence declaration as required under Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 is set out immediately after this directors' report.

On behalf of the directors



Laura O'Reilly  
Director



Stephen Cake  
Chair

14 February 2022



#### LBW & Partners

Chartered Accountants & Business Advisors  
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Elias Y Bader

Rupa Dharmasiri

George P Rochios

Mark W Willock

## Jigsaw Group (AUS) Limited

ABN: 87 624 033 487

## Auditor's Independence Declaration to the Directors of Jigsaw Group (AUS) Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 September 2021, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Rupaninga Dharmasiri  
Partner

LBW & Partners  
Chartered Accountants  
Level 3, 845 Pacific Highway  
CHATSWOOD NSW 2067

Dated this 14<sup>th</sup> day of February 2022

**Jigsaw Group (AUS) Limited**  
**Statement of profit or loss and other comprehensive income**  
**For the year ended 30 September 2021**



	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
<b>Revenue</b>		
Revenue from contracts with customers:		
- Service revenue	3,896,553	1,843,413
- Grants	764,595	728,816
- Business revenue	1,237,567	467,280
Government subsidies (COVID-19)	-	1,297,000
Interest	-	2
Other	1,818	10,302
Total revenue	<u>5,900,533</u>	<u>4,346,813</u>
<b>Expenses</b>		
Administration expenses	(918,957)	(570,365)
Service delivery expenses	(5,209,858)	(3,308,034)
Finance costs	(93,172)	(33,875)
Total expenses	<u>(6,221,987)</u>	<u>(3,912,274)</u>
<b>Surplus/(deficit) before income tax expense</b>	(321,454)	434,539
Income tax expense	-	-
<b>Surplus/(deficit) after income tax expense for the year</b>	(321,454)	434,539
Other comprehensive income for the year, net of tax	-	-
<b>Total comprehensive income for the year</b>	<u><u>(321,454)</u></u>	<u><u>434,539</u></u>

*The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes*

**Jigsaw Group (AUS) Limited**  
**Statement of financial position**  
**As at 30 September 2021**



	Note	2021 \$	2020 \$
<b>Assets</b>			
<b>Current assets</b>			
Cash and cash equivalents	5	2,171,133	809,236
Trade and other receivables	6	489,910	535,964
Other assets	7	52,726	35,302
Total current assets		<u>2,713,769</u>	<u>1,380,502</u>
<b>Non-current assets</b>			
Property, plant and equipment	8	208,891	255,401
Right-of-use assets	9	2,417,716	1,448,410
Total non-current assets		<u>2,626,607</u>	<u>1,703,811</u>
<b>Total assets</b>		<u>5,340,376</u>	<u>3,084,313</u>
<b>Liabilities</b>			
<b>Current liabilities</b>			
Trade and other payables	10	234,802	191,104
Contract liabilities		99,090	245,825
Borrowings	11	11,301	10,905
Lease liabilities	12	189,731	166,377
Employee benefits	13	272,682	178,456
Total current liabilities		<u>807,606</u>	<u>792,667</u>
<b>Non-current liabilities</b>			
Trade and other payables	10	68,007	68,007
Borrowings	11	1,855,771	417,105
Lease liabilities	12	2,407,908	1,348,858
Employee benefits	13	37,999	23,137
Provisions	14	50,000	-
Total non-current liabilities		<u>4,419,685</u>	<u>1,857,107</u>
<b>Total liabilities</b>		<u>5,227,291</u>	<u>2,649,774</u>
<b>Net assets</b>		<u>113,085</u>	<u>434,539</u>
<b>Equity</b>			
Retained surplus		<u>113,085</u>	<u>434,539</u>
<b>Total equity</b>		<u>113,085</u>	<u>434,539</u>

*The above statement of financial position should be read in conjunction with the accompanying notes*

**Jigsaw Group (AUS) Limited**  
**Statement of changes in equity**  
**For the year ended 30 September 2021**



	<b>Retained surplus \$</b>	<b>Total equity \$</b>
Balance at 1 October 2020	434,539	434,539
Deficit after income tax expense for the year	(321,454)	(321,454)
Other comprehensive income for the year, net of tax	-	-
	<u>                    </u>	<u>                    </u>
Total comprehensive income for the year	(321,454)	(321,454)
	<u>                    </u>	<u>                    </u>
Balance at 30 September 2021	<u>113,085</u>	<u>113,085</u>

*The above statement of changes in equity should be read in conjunction with the accompanying notes*

**Jigsaw Group (AUS) Limited**  
**Statement of cash flows**  
**For the year ended 30 September 2021**



	Note	2021 \$	2020 \$
<b>Cash flows from operating activities</b>			
Income received from donations, fundraising, grants and services (inclusive of GST)		5,903,385	4,096,234
Payments to suppliers and employees (inclusive of GST)		(5,623,569)	(3,397,463)
Interest received		-	2
Interest on lease liabilities		(50,055)	(28,277)
Interest paid on borrowings		(25,631)	(5,598)
		<u>204,130</u>	<u>664,898</u>
Net cash from operating activities			
<b>Cash flows from investing activities</b>			
Payments for property, plant and equipment		(36,209)	(149,958)
		<u>(36,209)</u>	<u>(149,958)</u>
Net cash used in investing activities			
<b>Cash flows from financing activities</b>			
Proceeds from borrowings		1,606,883	433,318
Repayment of borrowings		(210,938)	(5,308)
Repayment of lease liabilities		(201,969)	(133,714)
		<u>1,193,976</u>	<u>294,296</u>
Net cash from financing activities			
Net increase in cash and cash equivalents		1,361,897	809,236
Cash and cash equivalents at the beginning of the financial year		809,236	-
Cash and cash equivalents at the end of the financial year	5	<u><u>2,171,133</u></u>	<u><u>809,236</u></u>

*The above statement of cash flows should be read in conjunction with the accompanying notes*



## **Note 1. General information**

The financial statements cover Jigsaw Group (AUS) Limited (the company) as an individual entity. The financial statements are presented in Australian dollars, which is Jigsaw Group (AUS) Limited's functional and presentation currency.

Jigsaw Group (AUS) Limited is a not-for-profit unlisted public company limited by guarantee incorporated in Australia. The company is registered with Australian Charities and Not-for-profits Commission as a charity.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 14 February 2022.

## **Note 2. Significant accounting policies**

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

### **New or amended Accounting Standards and Interpretations adopted**

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

### **Basis of preparation**

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and associated regulations, as appropriate for not-for profit oriented entities.

#### *Historical cost convention*

The financial statements have been prepared under the historical cost convention.

#### *Critical accounting estimates*

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 3.

### **Revenue recognition**

The company recognises revenue as follows:

#### *Revenue from contracts with customers*

Revenue is recognised at an amount that reflects the consideration to which the company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the company: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

#### *Sale of goods*

Revenue from the sale of goods is recognised at the point in time when the customer obtains control of the goods, which is generally at the time of delivery.

## **Note 2. Significant accounting policies (continued)**

### *Service revenue*

Fees charged for care or services provided to clients are recognised when the services have been delivered.

### *Grants*

When the company receives grants, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the company:

- identifies each performance obligation relating to the grant;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the company:

- recognises the asset received in accordance with the recognition requirements of other applicable Accounting Standards (for example AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the company recognises income in profit or loss when or as it satisfies its obligations under the contract.

### *Revenue from contracts which are either not enforceable or do not have sufficiently specific performance obligations (AASB 1058)*

Income from donations, grants and bequests generally that do not have sufficiently specific performance obligations are recognised at the fair value of the asset when such asset is received. The company considers whether there are any related liabilities or equity items associated with the asset – these are recognised in accordance with the relevant accounting standard and once the assets and liabilities have been recognised then income is recognised for any remaining asset value at the time that the asset is received.

### *Interest*

Interest revenue is recognised as interest accrues using the effective interest method.

### *Other revenue*

Other revenue is recognised when it is received or when the right to receive payment is established.

### **Income tax**

As the company is a charity, it is exempt from paying income tax.

### **Current and non-current classification**

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

### **Cash and cash equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

## Note 2. Significant accounting policies (continued)

### Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The company has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

### Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Leasehold improvements	Life of lease
Fixtures and fittings	4 - 20 years
Office equipment	2 - 10 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

### Right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The company has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

### Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

## **Note 2. Significant accounting policies (continued)**

### **Trade and other payables**

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

### **Contract liabilities**

Contract liabilities represent the company's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the company recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the company has transferred the goods or services to the customer.

### **Borrowings**

Loans and borrowings are initially recognised at the fair value of the consideration received, net of transaction costs. They are subsequently measured at amortised cost using the effective interest method.

### **Lease liabilities**

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of-use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

### **Finance costs**

Finance costs attributable to qualifying assets are capitalised as part of the asset. All other finance costs are expensed in the period in which they are incurred.

### **Provisions**

Provisions are recognised when the company has a present (legal or constructive) obligation as a result of a past event, it is probable the company will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation. If the time value of money is material, provisions are discounted using a current pre-tax rate specific to the liability. The increase in the provision resulting from the passage of time is recognised as a finance cost.

### **Employee benefits**

#### *Short-term employee benefits*

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

#### *Other long-term employee benefits*

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

#### *Defined contribution superannuation expense*

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

## Note 2. Significant accounting policies (continued)

### Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

## Note 3. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

### Coronavirus (COVID-19) pandemic

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the company based on known information. This consideration extends to the nature of the products and services offered, customers, suppliers, staffing and geographic regions in which the company operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the company unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

## Note 4. Expenses

	2021 \$	2020 \$
Surplus/(deficit) before income tax includes the following specific expenses:		
<i>Employee benefits expense</i>		
Wages and salaries	4,300,243	2,703,094
Defined contribution superannuation expense	410,667	211,697
Other employee benefits	109,086	143,923
	<u>4,819,996</u>	<u>3,058,714</u>
<i>Depreciation and amortisation</i>		
Office premises - right-of-use	315,012	172,488
Property, plant and equipment	77,287	62,079
	<u>392,299</u>	<u>234,567</u>
<i>Finance costs</i>		
Interest and finance charges paid/payable on borrowings	43,117	5,598
Interest and finance charges paid/payable on lease liabilities	50,055	28,277
	<u>93,172</u>	<u>33,875</u>
Finance costs expensed	<u>93,172</u>	<u>33,875</u>

**Note 5. Cash and cash equivalents**

	2021 \$	2020 \$
<i>Current assets</i>		
Cash at bank	2,043,887	809,236
Cash on deposit	127,246	-
	<u>2,171,133</u>	<u>809,236</u>

Cash on deposit amounting to \$127,246 are held by the bank as security for performance on office lease.

**Note 6. Trade and other receivables**

	2021 \$	2020 \$
<i>Current assets</i>		
Trade receivables	213,234	123,778
Other receivables	27,529	202,500
Related party receivable - Fighting Chance Australia Ltd	249,147	209,686
	<u>489,910</u>	<u>535,964</u>

**Note 7. Other assets**

	2021 \$	2020 \$
<i>Current assets</i>		
Prepayments	22,726	5,302
Security deposits	30,000	30,000
	<u>52,726</u>	<u>35,302</u>

**Note 8. Property, plant and equipment**

	2021 \$	2020 \$
<i>Non-current assets</i>		
Leasehold improvements - at cost	29,300	27,510
Less: Accumulated depreciation	(8,648)	(3,093)
	<u>20,652</u>	<u>24,417</u>
Fixtures and fittings - at cost	66,083	76,507
Less: Accumulated depreciation	(23,071)	(19,404)
	<u>43,012</u>	<u>57,103</u>
Office equipment - at cost	266,554	346,197
Less: Accumulated depreciation	(121,327)	(172,316)
	<u>145,227</u>	<u>173,881</u>
	<u>208,891</u>	<u>255,401</u>

**Note 8. Property, plant and equipment (continued)**

*Reconciliations*

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Leasehold improvements \$	Fixtures & fittings \$	Office equipment \$	Total \$
Balance at 1 October 2020	24,417	57,103	173,881	255,401
Additions	1,790	-	34,419	36,209
Disposals	-	(4,720)	(712)	(5,432)
Depreciation expense	(5,555)	(9,371)	(62,361)	(77,287)
Balance at 30 September 2021	<u>20,652</u>	<u>43,012</u>	<u>145,227</u>	<u>208,891</u>

**Note 9. Right-of-use assets**

	2021 \$	2020 \$
<i>Non-current assets</i>		
Office premises - right-of-use	2,905,216	1,620,898
Less: Accumulated depreciation	(487,500)	(172,488)
	<u>2,417,716</u>	<u>1,448,410</u>

The company leases land and buildings for its offices under agreements of between 5 to 7 years with, in some cases, options to extend. The leases have various escalation clauses. On renewal, the terms of the leases are renegotiated.

*Reconciliations*

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Office premises - right-of-use \$	Total \$
Balance at 1 October 2020	1,448,410	1,448,410
Additions	1,284,318	1,284,318
Depreciation expense	(315,012)	(315,012)
Balance at 30 September 2021	<u>2,417,716</u>	<u>2,417,716</u>

**Note 10. Trade and other payables**

	2021 \$	2020 \$
<i>Current liabilities</i>		
Trade payables	21,954	32,022
Payroll accruals	153,495	102,101
Related party payable - Fighting Chance Australia Ltd	24,750	39,329
BAS payable	14,331	8,718
Other payables	20,272	8,934
	<u>234,802</u>	<u>191,104</u>
<i>Non-current liabilities</i>		
Related party payable - Fighting Chance Australia Ltd	68,007	68,007
	<u>302,809</u>	<u>259,111</u>

**Note 11. Borrowings**

	2021 \$	2020 \$
<i>Current liabilities</i>		
Secured loan - equipment	11,301	10,905
<i>Non-current liabilities</i>		
Secured loan - equipment	5,771	17,105
Secured loan - SEFA	1,850,000	-
Unsecured loan - Bryan Foundation	-	400,000
	<u>1,855,771</u>	<u>417,105</u>
	<u>1,867,072</u>	<u>428,010</u>

*Total secured liabilities*

The total secured liabilities are as follows:

	2021 \$	2020 \$
Secured loan - equipment	17,072	28,010
Secured loan - SEFA loan	1,850,000	-
	<u>1,867,072</u>	<u>28,010</u>

*Assets pledged as security*

Equipment loan is secured by computer equipment with a written down value of \$20,395 as at 30 September 2021.

The SEFA loan is secured by a General Security Deed. The loan bears interest at 3.75% p.a. payable quarterly and is repayable in four annual instalments commencing on 31 March 2023.



**Note 12. Lease liabilities**

	2021 \$	2020 \$
<i>Current liabilities</i>		
Lease liability - Office premises - Fighting Chance Australia Ltd	171,961	157,947
Lease liability - Office premises - Other	17,770	8,430
	<u>189,731</u>	<u>166,377</u>
<i>Non-current liabilities</i>		
Lease liability - Office premises - Fighting Chance Australia Ltd	945,090	1,117,051
Lease liability - Office premises - Other	1,462,818	231,807
	<u>2,407,908</u>	<u>1,348,858</u>
	<u><u>2,597,639</u></u>	<u><u>1,515,235</u></u>

**Note 13. Employee benefits**

	2021 \$	2020 \$
<i>Current liabilities</i>		
Annual leave	272,682	178,456
<i>Non-current liabilities</i>		
Long service leave	37,999	23,137
	<u>310,681</u>	<u>201,593</u>

**Note 14. Provisions**

	2021 \$	2020 \$
<i>Non-current liabilities</i>		
Lease make good	50,000	-
	<u>50,000</u>	<u>-</u>

**Note 15. Key management personnel disclosures**

*Compensation*

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity, is considered key management personnel (KMP).

The aggregate compensation made to key management personnel of the company is set out below:

	2021 \$	2020 \$
Aggregate compensation	<u>164,452</u>	<u>120,029</u>

**Note 16. Contingent liabilities**

The company had no contingent liabilities as at 30 September 2021 and 30 September 2020.

**Note 17. Related party transactions**

*Key management personnel*

Disclosures relating to key management personnel are set out in note 15.

*Transactions with related parties*

The following transactions occurred with related parties:

	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
Sale of services:		
Services rendered to Hireup Pty Ltd (director related entity) - Work carried out by Jigsaw Group's employees with a disability for Hireup. This arrangement was entered into to provide work experience opportunities for employees participating in the Jigsaw program	272,520	56,678
Payment for services:		
Licence fee paid to Fighting Chance Australia Ltd	200,000	290,164
Purchase of services from Hireup Pty Ltd	21,043	-

*Receivable from and payable to related parties*

The following balances are outstanding at the reporting date in relation to transactions with related parties:

	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
Receivables from Fighting Chance Australia Ltd (net)	156,390	102,350
Lease payable to Fighting Chance Australia Ltd	(1,117,051)	(1,274,998)

*Terms and conditions*

All transactions were made on normal commercial terms and conditions and at market rates.

**Note 18. Coronavirus (COVID-19) Pandemic**

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the company based on known information. This consideration extends to the nature of the services offered, customers, suppliers, staffing and geographic regions in which the company operates. The Coronavirus (COVID-19) pandemic resulted in interruptions to the services provided by the company during the reporting period. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the company unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

**Note 19. Events after the reporting period**

The impact of the Coronavirus (COVID-19) pandemic is ongoing. It is not practicable to estimate the potential impact, positive or negative, of Coronavirus (COVID-19) after the reporting date. The situation is rapidly developing and is dependent on measures imposed by the Australian Government and other countries, such as maintaining social distancing requirements, quarantine, travel restrictions and any further economic stimulus that may be provided.

Jigsaw Group (AUS) Limited  
Directors' declaration  
30 September 2021



The directors of the company declare that:

- the attached financial statements and notes comply with the Australian Accounting Standards - Reduced Disclosure Requirements, the Australian Charities and Not-for-profits Commission Act 2012 and associated regulations;
- the attached financial statements and notes give a true and fair view of the company's financial position as at 30 September 2021 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.

On behalf of the directors

A handwritten signature in black ink, appearing to read 'L O'Reilly', written over a horizontal line.

Laura O'Reilly  
Director

14 February 2022

A handwritten signature in black ink, appearing to read 'Stephen Cake', written over a horizontal line.

Stephen Cake  
Chair



#### LBW & Partners

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#### Partners

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Rupa Dharmasiri

George P Rochios

Mark W Willock

## Jigsaw Group (AUS) Limited

ABN: 87 624 033 487

## Independent Auditor's Report to the Members of Jigsaw Group (AUS) Limited

### Opinion

We have audited the accompanying financial report of Jigsaw Group (AUS) Limited (the company), which comprises the statement of financial position as at 30 September 2021, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the company has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) Giving true and fair view of the company's financial position as at 30 September 2021 and of its financial performance for the year then ended; and
- (b) Complying with *Australian Accounting Standards – Reduced Disclosure Requirements*, and the Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with the *Australian Accounting Standards – Reduced Disclosure Requirements* and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the directors determine necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.



## **Jigsaw Group (AUS) Limited**

ABN: 87 624 033 487

# **Independent Auditor's Report to the Members of Jigsaw Group (AUS) Limited**

## **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located in the auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

Rupaninga Dharmasiri  
Partner

LBW & Partners  
Chartered Accountants  
Level 3, 845 Pacific Highway  
CHATSWOOD NSW 2067

Dated this 15<sup>th</sup> day of February 2022